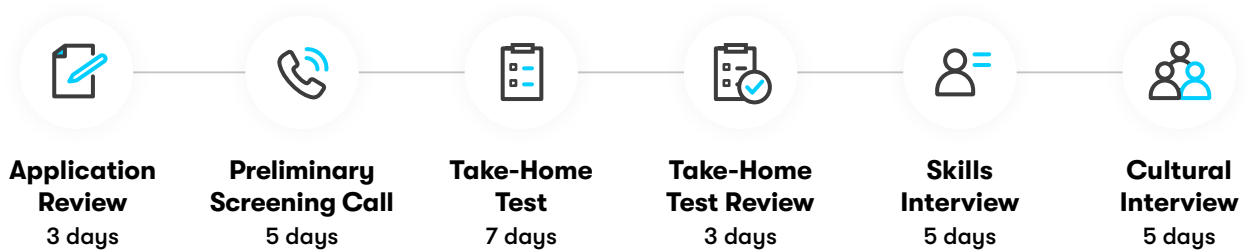


How to nail your job interview?

Top tips from our colleagues who have already succeeded

The interview process might be slightly different for some positions but we would like to give you some tips on how to prepare in general.



Before the interview



Do your research

- Read through the job description carefully to understand what you are applying for. Take notes of all the questions and unclear points.
- Check our [website](#) and social media pages ([YouTube](#), [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#)) to get familiar with the company, the product, and our values.
- Do a little stalking. Check your interviewer's and our CEO [István Csanády](#)'s profile on LinkedIn.

PRO TIP: "Collect a couple of questions in advance as we always allocate time for them at the end of the interview. Don't be afraid to ask anything!" (**Alexander, Product Design**)



Find your strengths

- Look at your CV from the interviewer's point of view. Find out what could be relevant for this role and highlight them when introducing yourself.
- Recall some situations when you learned something, came up with a new idea, got negative feedback, etc. Be prepared with concrete examples.
- Everybody has weaknesses. You don't explicitly have to mention these, but be aware of them and give examples of how you work on them.

PRO TIP: "Look up our values and collect some personal examples connected to them. These values define how we think, work, and behave. They resonate with all of us at Shapr3D." (**Krisztina, Employer Branding**)



Be prepared

- Check the interview link before the start of the interview.
- In case you are not familiar with the online platform, watch tutorials or try it with your friends.
- Make sure your camera and microphone work.
- Be on time! You don't have to be early, just don't be late.

PRO TIP: "Be as prepared as you can, but don't stress or spend too much time trying to perfect the online scene. It's your skills, not your home environment that counts. Dogs bark, babies cry, and neighbors love drilling at the most inappropriate time – we know that." (**Barbara, Marketing**)

During the interview

Convey your message

- Speak clearly and audibly.
- Get straight to the point, do not go around in circles.

PRO TIP: "Don't shy away from saying I don't know. We don't look for the perfect answers but for the mindset and for an honest approach on things. That's what we care about the most." **(Andrei, Recruitment)**

Be yourself

- Ask as many questions as you want. There are no good or bad questions. This is your chance to get to know us!
- Nobody benefits from you acting like someone they are not. Let's not waste each other's time. If you are not a good fit for the position, you will not enjoy working here anyway.

PRO TIP: "Be curious and open! Give and take feedback!" **(Gergely, Engineering)**

How curious are you?



Read about us

- [How we built an iPad app that is reshaping a 40-year-old industry](#)
- [Behind the Design: Shapr3D](#)
- [Apple Silicon launch features Shapr3D as next-gen CAD tool](#)
- [Shapr3D Intros New Drawings and New Packaging](#)
- [Review of Shapr3D: Cool CAD on an iPad \(and now, macOS too\)](#)

Watch our videos

- [Shapr3D VLOG](#)
- [Creating simple 3D bodies | Shapr3D for beginners](#)
- [Draw 2D sketches | Shapr3D for beginners](#)
- [Is CAD Ready for the 21st Century? | Interview with Allan Behrens, AI Dean and István Csanády](#)



We are really selective when it comes to hiring simply because we are looking for the best talents. But we can assure you it's worth the time and energy invested.

We're always looking to hire for potential. With the right mindset, you have a high chance of becoming the next member of the team that is reinventing the CAD industry for the 21st century.

Good luck! We hope to welcome you on board at Shapr3D!